

**“GOOD NEWS, HELP IS ON THE WAY”**

January	Theme:	From Self to Salvation
	Word:	Christlikeness
	Scripture:	Galatians 2:20-21; Mark 1:7-4:41
February	Theme:	From Self to Salvation
	Word:	Sinner
	Scripture:	Mark 5:1-8:3 8
March:	Theme:	From Self to Salvation
	Word:	Repentance
	Scripture:	Mark 9:1-12:44

If you or someone you know is going into the hospital.....  
If you have experienced the loss of a loved one.....  
If you need counseling.....  
If you have a Prayer Request.....  
If you need to add or remove a name from the Sick and Shut-In List.....

Then...

**call 704.391.3884 or**  
**e-mail:**  
**sicknshutin@friendshipcharlotte.org**

**About Friendship Missionary Baptist Church**

3400 Beatties Ford Road  
Charlotte, NC 28216  
Office - 704-392-0392  
Fax-704-391-5800

**Prayer Line** - 704-391-3880  
www.friendshipcharlotte.org

**Worship Services**  
7:30a; 9:30a; 11:30a

**Junior Worship (k-5)**  
7:30a; 11:30a

**Youth Worship (6-12)**  
9:30a; 11:30a

**Church School** - 9:30a-10:30a  
(pre-K-Adults)

**Adult & Youth Bible Study**  
Wed., 7:00p

**Dr. Clifford A. Jones, Sr.,** Senior Minister

**A Celebration of Worship**

**WORSHIP SERVICES**

**8:00a-9:45am**

**10:30a-12:15p**

**SERVICE  
OF  
AFFIRMATION**

**December 19, 2010**

*Friendship*  
Missionary Baptist Church

**Dr. Clifford A. Jones, Sr.**  
**Senior Minister**



**Summary of 2010 Financial Stewardship**

submitted by John Spann

Through your tithes and offerings to Friendship Missionary Baptist Church in 2010, we have:

- Funded the Coleman W Kerry Scholarship recipient awards for the 2<sup>nd</sup> half of 2009 and 1<sup>st</sup> half of 2010
- Completed repair work on the Bell Tower in the Narthex
- Sponsored a 15-person medical mission team to Guyana
- Helped over 240 families financially and with food purchases from dollars received from our community table and annual mission budget
- Sponsored both the ICOM Honors Choir and Summer Host Program
- Contributed over \$130,000 to the Community Development Corporation
- Partnered financially with these and several other mission partners in 2010:

American Baptist Churches	1,000.00	Foundation For The Carolinas	500.00
American Baptist College	2,500.00	Freedom School Partners	2,500.00
American Cancer Society	100.00	General Baptist State Convention	3,000.00
American Diabetes Assoc.	100.00	Lott Carey Baptist Foreign Mission	5,000.00
Anita Stroud Foundation	2,500.00	McCrorey Family YMCA	1,600.00
Arts & Science Council	1,000.00	Mecklenburg General Baptist	1,000.00
Baptist World Alliance	2,500.00	Mecklenburg General Baptist Assoc.	500.00
Bread for the World	500.00	NAACP Legal Defense And Education	1,000.00
Youth Opportunity University full and Partial Scholarships	13,500.00	National Baptist Convention, USA	4,000.00
Catholic Social Services	750.00	Neighborhood Family Resource	500.00
Children's Right Ministry	4,600.00	Potter's House Outreach	500.00
Charlotte-Mecklenburg	1,000.00	Pride Awards	2,700.00
CHS Foundation	750.00	The AHA Foundation, Inc.	2,000.00
Crisis Assistance Ministry	2,500.00	The Charlotte Post	1,250.00
Emerging Leaders Mentorship	250.00	Urban Ministry Center	750.00

**Did you know?**

FMBC's Average monthly electric bill: \$15,000

FMBC's Average Gas Bill during winter months: \$12,000

**MUSIC OF PREPARATION**

Go Tell It On The Mountain, arr. Jay Dawson  
A Festival of Carols, arr. Douglas E. Wagner

**CALL TO WORSHIPFUL MINISTRY**

**Leader** At that time Michael, the Angel, the great prince who protects, will arise. There will be a time of distress such as has not happened before, but everyone whose name is named in Heaven shall be delivered.

**People** Multitudes who sleep in the dust of the earth will awake: some to everlasting life, others to shame and everlasting contempt.

**Leader** Those who are named in Heaven and awake to everlasting life will shine like the brightness of the heavens, like stars for ever and ever.

**People** **My soul glorifies the Lord and my spirit rejoices in my God my Savior, for He has been mindful of the humble state of His servants. Amen.**

Based on Daniel 12:1-4 and St. Luke 1:46-48

**INVOCATION**

*Rev. Paxton Hughes*

**HYMN OF PRAISE**

*Choir & Congregation*

***O COME, ALL YE FAITHFUL***

Text/Tune: ADESTE FIDELES John F. Wade, c. 1711-1786,  
trans. Frederick Oakeley, 1802-1880

O come, all ye faithful, joyful and triumphant, O come ye, O come ye, to Bethlehem.  
Come and behold Him, born the King of angels;  
O come, let us adore Him, O come, let us adore Him,  
O come, let us adore Him, Christ the Lord.

True God of true God, Light from Light Eternal, lo He shuns not the Virgin's womb.  
Son of the Father, begotten not created.  
O come, let us adore Him, O come, let us adore Him,  
O come, let us adore Him, Christ the Lord.

Sing choirs of angels, sing in exultation; O sing, all ye citizens of heaven above!  
Glory to God, all glory in the highest;  
O come, let us adore Him, O come, let us adore Him,  
O come, let us adore Him, Christ the Lord.

Yea, Lord, we greet Thee, born this happy morning, Jesus to Thee be all glory given.  
Word of the Father, now in flesh appearing:  
O come, let us adore Him, O come, let us adore Him,  
O come, let us adore Him, Christ the Lord.

**LIGHTING OF ADVENT CANDLES**

**MINISTRY OF MUSIC**      **Tell Me A Story**      *Choir & Orchestra*  
John P. Kee, arr. Dave Williamson

**OUR STORIES – Missions (3 minutes)**

Friendship Community Development Corporation      *Sis. Rosemary Lawrence*

**MINISTRY OF MUSIC**      **Happy Birthday, Jesus**      *Children's Choir*  
**I'll Give Him My Heart**      arr. Carol Cymbala

**TESTIMONIES OF FAITH**

Genesis Ministry - Haiti and Zimbabwe      *Bro. Joe Muse*

The Spirit of Christmas      *Sis. Maxine Swayne*

The Community Table      *Sis. Andrea Betaudier*

**MINISTRY OF MUSIC**      **Joy!**      *Choir & Orchestra*  
*Gilda Benton and Cassandra Ledbetter, soloists*  
Kirk Franklin, arr. Dave Williamson

**ANNOUNCEMENTS**

Barnabas Ministry      *Bro. Robert Walker, Jr.*

International Children's Outreach Ministry      *Sis. Delores Chisley*

Y.O.U. College of Confidence      *Sis. Carolyn Lloyd*

Children and Youth      *Rev. Trevor Beauford*

**PRAYER OF THANKSGIVING**      *Rev. Trevor Beauford*

**MINISTRY OF MUSIC**      **Lamb of God**      *Choir & Orchestra*  
*Kathleen Tunson, soloist*  
Donna Summer/Michael Omartian, arr. Dave Williamson

**Y.O.U. Summer Academics and Enrichment – 2010**

Submitted by Carolyn Lloyd

Students enjoyed another summer filled with exciting learning experiences in grades kindergarten through seven. Our children again experienced with excitement the continued knowledge the curriculum of NC Standard Course of Study, as well as Bible Study and African American Studies. Y.O.U. continues to provide our students with certified instructors who enhance school performance by focusing on critical thinking, creativity, and hands-on activities in a community oriented program. Below, you will see some important aspects of the program operationally:

- Students enjoyed an 8-week academic and enrichment program
- Served 285 students, largest in the history of Y.O.U.
- Continued Tae Kwon Do as part of physical fitness and Chess for all grades
- A culminating activity of a prom again ended sessions of etiquette for all students. Sponsors again were invited and participated in discussions of career choices.
- Y.O.U. did serve students from South Africa, in addition to a member of the school district in SA as a chaperone and instructor this year
- Students in grades 6 and 7 were able to shadow various members of our business community.
- Y.O.U. continues to provide students with meaningful and age appropriate field trips.
- Students were introduced to Chinese instruction. Spanish was again added to our curriculum as our foreign language component
- Y.O.U. hosted a book fair which proved profitable to our program. There are plans to continue that effort.

The following initiatives for 2011 are listed:

- Tuition will be increased to \$1,100.00 for 2011.
- Open registration will be held January and April 2011 in the Conference Center. We will host two Saturday registration days for 2011 and daily pick up from the welcome center
- The dates for Y.O.U. are June 20 – August 12, 2011.
- We are planning on employing a BMT (instructor for students with behavioral management problems)
- We are working to provide students with Latin as a second foreign language for 2011.

**Leadership University and Math Madness**

submitted by Carolyn Lloyd

Leadership University is an experiential learning program for students in grades 3-12 that empowers students to discover their confidence through a defined curriculum comprised of carefully selected educational strategies. This curriculum will equip students with critical thinking skills necessary to negotiate success in an ever-changing world. Again, we have an eight month program which includes a parental learning component designed to assist parents with new techniques for guiding their children toward greater confidence and self-esteem. The students matriculate through seven colleges of thought which include:

College of Confidence  
College of Mastering Fear  
College of Self Control  
College of Outdoor Exploration  
College of Self Identity  
College of Courage  
College of Collaboration

We will end the session with a capstone event for all students. Our staff includes local professionals from the Charlotte corporate and educational community. Latin etymology (study of Latin root words) is offered each month as an aid in assisting students with word recognition on standardized testing.

We are currently serving 80 students on the second Saturday of each month. Confidence is fostered through guidance, encouragement and a positive belief from those who touch their lives. If they can discover for themselves this God-given gift, their paths will be brighter and we trust God to “do the rest”.

**MATH MADNESS 2010**

Math Madness provides another academic instructional program at Friendship which offers math and language instruction to students in grades 2-8. Writing lessons are integrated into the language and math curriculum. Additionally, high school students receive three hours of SAT prep for six sessions. Students meet twice a month beginning in January and end in May. Certified educators are in place to work directly with students. Math Madness served 69 students during the 2010 session. There is a tuition cost for this program.

**OFFERTORY FOR MISSION AND MINISTRY**

Responsible Stewardship - 2010 *Bro. William Pickens*  
Stewardship of Faith - 2011 Budget *Sis. Edith Saxton*  
Our Voice of Unity and Motion *Bro. Kraig Holt*  
Our Prayer of Faith *Sis. Marlena Young*

**MINISTRY OF MUSIC** **My Soul Does Magnify the Lord** *Choir & Orchestra*  
*Joyce Petty, soloist*  
Babbie Mason/Randy Phillips, arr. Dave Williamson

**PRESENTATION OF MINISTRY LEADERS, 2011-2012** *Sis. Vertis Armstrong*

**PRESENTATION OF BOARD OF DIRECTORS** *Pastor Jones*

**OUR VOICE OF UNITY AND MOTION** *Bro. Robert Scott*

**GIVING THANKS FOR...**

Mission and Ministry Leaders *Dr. Gwyn Davis*  
Family and Friends *Rev. O.T. Tomes*  
Stewardship of Giving *Sis. Mary Starnes*  
Friendship Missionary Baptist Church *Bro. Jerome Morrow, Sr.*

**PRAYER OF THANKSGIVING** *Bro. Vince Berkeley*

**MINISTRY OF MUSIC** **Silent Night** *Choir & Orchestra*  
*Marcus White and Diatricia Willis, soloists*  
Joseph Mohr/Franz Gruber, arr. Dave Williamson

**SCRIPTURES:**

*Daniel 12:13* *Ministerial Staff*  
*Isaiah 9:6-7*  
*St. Luke 2:11-14*

**“GOOD NEWS, HELP IS ON THE WAY”** *Pastor Jones*

**INVITATION TO CHRISTIAN SERVICE** *Ministerial Staff*

**PRAYER OF INTERCESSION FOR MINISTRY AND MISSION** *Bro. Bernard Barnes*

**MINISTRY OF MUSIC**

*Choir, Congregation & Orchestra  
Darneta Richburg, Soloist  
arr. Lari Goss*

**CHRISTMAS PRAISE**

O come, all ye faithful, joyful and triumphant;  
O come, ye, O come ye to Bethlehem.  
Come and behold Him, born the King of angels!  
O come, let us adore Him! O come, let us adore Him!  
O come, let us adore Him, Christ, the Lord!

Joy to the world! the Lord is come;  
Let earth receive her King.  
Let every heart prepare Him room,  
And heav'n and nature sing,  
And heav'n and nature sing,  
And heav'n, and heav'n and nature sing.

Hark! the herald angels sing, "Glory to the newborn King;  
Peace on earth, and mercy mild, God and sinners reconciled!"  
Joyful, all ye nations, rise, join the triumph of the skies;  
With the angelic host proclaim, "Christ is born in Bethlehem!"  
Hark! the herald angels sing, "Glory to the newborn King."

Angels, from the realms of glory, wing your flight o'er all the earth;  
Ye who sang creation's story now proclaim Messiah's birth:  
Come and worship, come and worship,  
Worship Christ the newborn King.

Go, tell it on the mountain, over the hills and everywhere;  
Go, tell it on the mountain that Jesus Christ is born! (repeat as directed)

**BENEDICTION**

**Hallelujah** (from MESSIAH)

*Choir & Orchestra  
G. F. Handel*

**POSTLUDE**

**Bring a Torch, Jeanette Isabella**

arr. Keith Chapman

**The DeiVision of Music and Arts**  
Submitted by Dr. William Cummings, II

**OUR GOALS AND OBJECTIVES**

- To offer the best of our time, talents and service to God and His people
- To perform various genres of sacred music for Sunday worship and special occasions (i.e., spirituals, metered hymns, gospels, anthems, sacred, classical, a cappella singing, traditional gospel, contemporary gospel, and original tunes)
- Perform other types of artistic expression through dance, sign language, drama, visual arts and media
- To expose the FMBC family to a wide variety of instrumental music (Ringers and Orchestra)
- To learn how to apply effective instrumental and vocal techniques, ear training, and music reading at all levels
- Will strive to offer opportunities for worship education for both volunteers and staff members of the DeiVision of Music and Arts
- Expose members and the congregation to historical and present-day personalities who have made significant contributions to the development of church music and gospel music industry
- To enhance the stage presence attitude, and overall delivery of all music and arts, while focusing on encouraging camaraderie, mental and spiritual growth among its members and service/stewardship

**2010 Major Events**

- **Hosted the Northwest School of the Arts end-of-year concert in May**
- **Hosted American Guild of Organists End of Year Service in May**
- **Orchestra Concert was in June**
- **Organ Concert by Monty Bennett in October**
- **Accompanied Pastor Jones to Pittsburg, PA in July for the installation services of Dr. Darryl Canady**
- **Accompanied Pastor Jones to Winston-Salem for revival services at United Cornerstone Missionary Baptist Church in November**
- **DeiVision of Music and Arts presented JOY! A Soulful Celebration of the Season in December**

**2011 VISION**

- To see worship cover the city of Charlotte and the FMBC family, and raise up worshippers and songwriters that will affect the nation
- To see unity throughout the city and continually move into new areas of excellence and anointing

***DeiVision of Church Organizations - 2010***

submitted by Rev. Paxton Hughes

**Baptist Women United  
Brotherhood Ministry  
Business Solutions Ministry  
CROP WALK  
Health and Wellness  
HIV/AIDS Ministry  
Hospitality Ministry  
Marriage Enrichment Group**

**Math Madness  
New Perspective Ministry  
Philip and Phoebe Ministry  
Quilting Ministry  
Security Ministry  
Video Ministry  
Volunteer Ministry  
Culinary Ministry**

**In 2010 we aspired, with God’s help to** continue “120 Years of Progress through Faith, Leadership and Service”. Building on faith, leadership and service for 120 years has given identifying light for Friendship and who we are as a ministry in the 21<sup>st</sup> century. As we embraced our ministry and mission opportunities in 2010, our challenge was to enhance what we accomplished in 2009, and build on those ministry and mission pillars. We affirmed our Pastor’s God-given vision for 2010, and committed ourselves for progress in ministry. We met the challenge in relationship to what we believe about Christ within ourselves and was guided and directed in ministry. We continue to stride to the promise of God to serve him through Friendship. Together let us continue to embrace the promise and be instruments of salvation through serving, loving one another and proclaiming God’s Word, and continue to build on “120 Years of Progress through Faith, Leadership and Service” in 2011 and beyond.

**In 2011 Our Challenge, Lead In Ministry Through Serving...**

Establish leadership role with Barnabas Ministry  
Establish relational connection with New Members into Ministries  
Increase member involvement into Ministries  
Service and Serving commitments to My Sister’s House, Great Things! and M. Kerry Child Development Center  
Support and attend Discipleship Opportunities for Christian growth

***From the Pastor...***

**Word of the Month - GIVING**

***Scriptures for the Month:*** Daniel 11-12; Acts 1:6-8

***Thought for the Week:***

Oppressed, stressed and strung out? Good news - help is on the way!

**“Additional Readings for the Week”**

Mon.	Daniel 11:1-14	Maybe Not Forever
Tues.	Daniel 11:12-19	Failed Plans
Wed.	Daniel 11:20-28	But Only for Time
Thurs.	Daniel 11:29-35	God Controls Appointed Times
Fri.	Daniel 11:36-45	Disrespect Gives Temporary Success
Sat.	Luke 2:8-20	A True King Reigns Forever.

***Point to Ponder:*** What have we depended on lasting forever that has not? What plans have we thought would surely work that didn’t? Where should we place our faith and measure of success?

***Prayer:*** Lord, help me to pause this week to praise You for being consistent and honor You for being the true King of Kings and Lord of Lords.

***Deacons on Call for the Week  
Dec. 19–25***

Jeffrey Leak	704-992-0131
Claude Mack	704-587-0817
Robert Murray	704-537-4485
Freddie Scales	704-569-8572

# Membership Classes

All persons joining Friendship Missionary Baptist Church are required to attend five (5) Christian Life and Service Seminars (C.L.A.S.S.) before Baptism and/or the Right Hand of Fellowship is extended:

C.L.A.S.S. 101      C.L.A.S.S. 201      C.L.A.S.S. 301  
 C.L.A.S.S. 401      C.L.A.S.S. 501

**All classes must be taken in sequence** (with the exception of Biblical Stewardship—501) beginning with C.L.A.S.S. 101

## DECEMBER 2010 JANUARY 2011 C.L.A.S.S. SCHEDULE

C.L.A.S.S. 101	Sun., Dec. 19	8:00a
	Sun., Dec. 26	9:30a
	Sun., Jan. 2	9:30a
	Sat., Jan. 8	9:00a
	Sun., Jan. 16	9:30a
	Sun., Jan. 30	9:30a
C.L.A.S.S. 201	Sun., Dec. 19	8:00a
	Sun., Dec. 26	9:30a
	Sat., Jan. 8	9:00a
	Sun., Jan. 9	9:30a
	Sun., Jan. 23	9:30a
C.L.A.S.S. 301	Sun., Dec. 19	8:00a
	Sun., Dec. 26	9:30a
	Sun., Jan. 2	9:30a
	Sat., Jan. 8	9:00a
	Sun., Jan. 16	9:30a
	Sun., Jan. 30	9:30a
C.L.A.S.S. 401	Sun., Dec. 19	8:00a
	Sun., Dec. 26	11:30a
	Sat., Jan. 8	9:00a
	Sun., Jan. 9	9:30a
	Sun., Jan. 23	9:30a
C.L.A.S.S. 501	Sun., Dec. 19	8:00a
	Sun., Dec. 26	11:30a
	Sat., Jan. 8	9:00a
	Sun., Jan. 16	9:30a
<b>CHILDREN'S (age 14 and under) 101 MEMBERSHIP CLASS</b>		
	Sat., Jan. 8	9:00a

Ways you can register for C.L.A.S.S....

CALL

704-391-3850

E-MAIL

ajones@friendshipcharlotte.org

WEBSITE

www.friendshipcharlotte.org

- **REGISTRATION IS MANDATORY FOR ALL CLASSES.**
- **REGISTER BY 12:00 NOON ON THE THURSDAY** before the class you wish to take
- **For questions concerning baptism or receiving the right hand of fellowship, please contact** Sheila Ledbetter, 704-391-3851, [sledbetter@friendshipcharlotte.org](mailto:sledbetter@friendshipcharlotte.org),

## DeiVision of Children, Youth, and Singles

### Summary of 2010 Major Accomplishment

Submitted by Rev. Trevor Beauford

*The DeiVision of Children, Youth, and Singles will facilitate the safe spiritual journey of children, youth, singles, and parents toward discipleship through holistic teaching, biblical stewardship, global mission, and fellowship in accordance with the broader vision of Friendship Missionary Baptist Church*

### DeiVision Administrative/Organizational Structure

Continued the work of the DeiVision Advisory Board.

Developed and Trained a team of 12 Youth Advisors to support Middle and High School Ministry.

Developed a Children's Ministry Leadership Team.

### Worship/Evangelism

Continued Weekly Junior Worship (ages 5 – 11) during the 7:30a and 11:30a services and Youth Worship (ages 12 and up) during the 9:30 am and 11:30 am services with an average of 200 children and youth served weekly between all three services.

The Annual Youth Revival featured workshops for parents and youth workers, youth led small groups and nightly worship. During nightly services we were able to minister to over 600 young people nightly, over 20 students made professions of faith during the revival.

Friday Night Hangout had a successful summer. Over 600 young people attended at least one Friday Night Hangout.

75 Youth Attended the 2010 Youth Winter Ski Retreat whose biblical theme was "Can You Hear me Now".

Launched Sunday Evening Worship Experience - "The Connection@3301".

### Mission

- Youth participated in two gleaning projects for the homeless and harvested more than 5000 lbs of food.
- 50 persons participated in the first Annual Youth Mission Blitz for Revival. They served five agencies in the Charlotte Area.
- Five Youth attended the Lott Carey Youth Seminar.

### Educational and Outreach Activities

95 Care packages are mailed out to college students during the academic year.

60 Youth and Adults attended the annual Spring Break Black College Tour. The Youth participated in three mission projects, toured four black colleges in the Florida area, and participated in educational tours.

The Friendship Recreation Ministry Sponsored 12 youth basketball teams serving 120 youth. We were represented in the Christian Athletic Association, YMCA and Metrolina Ministries leagues. We also provided each team with new uniforms. The Recreation Ministry also sponsored a NCAA Certified Summer Basketball High School League.

The Tutorial Ministry was in session the entire school term serving at least 10 student nightly, primarily from the local community.

Friendship sponsored a GRE and two SAT prep sessions.

Held the College Awareness Day and Back to School Conference with over 800 participants.

### Single Ministry

The Singles Ministry has grown to over 100 active participants.

The Singles Ministry has consistently fellowshipped with five other ministries in the Charlotte area.

### Community Partnerships/Programming

Partnered with CMS Parent University to sponsor monthly parent workshops.

**The Community Table Year-End Report**  
Respectfully submitted by Andrea Betaudier and Phyliss Caldwell

**“He who oppresses the poor shows contempt for their Maker but whoever is kind to the needy honors God.”**  
**Proverbs 14:31(NIV)**

As we are concluding the celebration of **120 Years of Progress through Faith, Leadership, and Service...to the Uttermost Parts of the World...**we cannot be remiss in acknowledging the faithfulness of this church family in what you have done for the last twelve months in feeding the hungry, clothing babies yet unborn, and providing school supplies for the children in Charlotte-Mecklenburg County. Our Community Table has provided the aforementioned to bless the multitudes.

Please read excerpts from letters of acknowledgement that we have received:

**Dear Friendship Members, thank you for your generous donation of food to the Food Pantry of Thrift United Methodist Church. The Food Pantry is an important part of our ministry here and all donations are greatly appreciated. In the past three months, we have fed over 281 families, including over 867 individuals. This would not have been possible without your help. Thank you again for your generosity.**

*Thrift United Methodist Church Food Pantry Committee, Thrift United Methodist Church, (January 20, 2010)*

**The New Year has come and we face another year of challenges as we continue to serve a record number of people in our CSS food pantry. From October to December alone, the Charlotte Office of Catholic Social Services provided food and Christmas gifts to nearly 3000 people. We thank everyone at Friendship Missionary Baptist Church for their generous support this past year of our food pantry. Your faithful giving has made a difference for hundreds of families facing unemployment, illness, and inability to earn a living wage.**

*Geri King, MSW Charlotte Social Services Diocese of Charlotte Director (February 16, 2010)*

**Dear Friends, Thank you for supporting Loaves & Fishes by donating 2219 pounds for our pantries. Rising hunger needs demonstrate the contrast between our ever-rising standard of living and the harsh reality of living in poverty. Through a network of 17 food pantries, operated by a volunteer force of more than 600 people, Loaves & Fishes served more than 102,000 people last year. The sad truth is that more and more people are seeking help for the first time and we know the need will continue to rise. Thank you for helping Loaves & Fishes offer a hand up instead of a hand out to people in need throughout our community.**

*Beverly Howard, Executive Director, Loaves & Fishes Groceries for Neighbors in Need (March 4, 2010)*

**Thank you for the large quantity of food donated by your church to our Food Ministry. Due to the bad economy, we are having more and more families come to us for emergency food supplies. Your donation will help us to provide food to more hurting families. Thank you for caring and sharing.**

*Bill J. Reid, Executive Director (Volunteer), Jackson Park (JPM) Ministries (April 8, 2010)*

**Dear Friendship Baptist Church, Thank you for your generous food gifts to the Matthews HELP Center. Our food supply has been running at an all time low, along with assisting a record number of people. Simply put, needs would go unmet without your support!**

*Kim Rhodarmer, Executive Director, Matthews HELP Center (September 9, 2010)*

**Thank you so much for your recent donation to Care to Share Outreach. The community is very appreciative of all that you all are doing at Friendship Missionary Baptist. Your kind spirit is warmly felt.**

*Hattie McNealy, Executive Director, Care to Share Outreach (October 17, 2010)*

As of December 6, 2010 we have distributed 39,670.7 pounds of food and goods. Your generous donations, totaling \$25,621.91 have enabled us to serve well over 300 persons.

**Church Notices**

**Dec. 23, 24** - Church is Closed

**Bible Study** is cancelled for Wed., Dec. 22

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**Friday, Dec. 31**

**Church Offices Closed**

**Watchnight Services**

**Friday Night, Dec. 31**

**7:00p** - Friendship Missionary Baptist Church

**10:00p** - Mt. Carmel Baptist Church

(Pastor Jones to preach at both churches)

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**Sat., Jan. 1** - Church Closed

**Sun., Jan. 2** - 7:30a, 9:30a, 11:30a

**Sun., Jan. 2** - Community Food Table

***Soups, crackers, kidney beans, canned chili, Vienna sausage, cornbread mix, biscuit mix, egg noodles, chicken and beef broth, hot chocolate, coffee***

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**Jan. 9** - Dedication and Affirmation of Ministry Leader

**Sat., Jan. 22** - 7:00aa - Monthly Prayer Service and Breakfast

**9:00a** - Leadership Workshop

***Community Table Update for December, 2010***

**2010 Focus Areas and Activities**

Private Donations (individuals who are in need)	434.2
Hyaets House	72.6
Charlotte Area Fund	565.2
Boulevard Homes	795.6
Jackson Park Ministries	570.4
Matthews Help Center	955.6
Total pounds collected	3,393.6
Total checks/cash collected	\$1,903

**Housing Activities**

1. Continued development of 10-12 units of affordable housing (Catherine Simmons project). **\*\*AWARDED GRANT FROM CITY \$449,000 on November 8, 2010**
2. Completed renovations and opened MY SISTER'S HOUSE currently housing 23 ladies. FCDC received \$45,000 in developer fees for completing this project. Completed renovations and leased single family home owned by the FCDC.

**Community Outreach and Programming**

Reevaluated and reorganized Great Things! Great Things! Store is performing at a much better level compared to one year ago. Current sales average about \$6000 a month

Addition of Adult Literacy, GED and continuing education program. The GED class has a waiting list on average of 25 people. The new Continuing Education classes are well received. The last Loan processing class had about 25 participants.

**Grants & Awards**

Bank of America Foundation recently awarded us \$25,000.

Wells Fargo Foundation recently awarded us \$30,000.

City of Charlotte awarded us \$8700 for Emergency Service Grant.

Jack & Jill recently informed us we would be a recipient of the 9<sup>th</sup> Annual Jazzin Fund-raiser Gala.

The 2<sup>nd</sup> Annual MSH Golf tournament was a success. 103 golfers participated in the event.



**Member Information Update**

**Being good stewards of our tithes, offerings and our time!**

▶ All members of Friendship are asked to update their member records via:

- website: **www.friendshipcharlotte.org**
- email: **techsupport@friendshipcharlotte.org**
- kiosk & Welcome Center

to verify that the data in our database is accurate. This will enable us to ensure correspondence from the church reaches you in a timely manner.

▶ **FMBC Text Alerts\***

Sign up to receive updates on FMBC church events, cancellations and breaking news. Text **fmbcupdate** to **69302** from your cell phone to join our text messaging update list.

\*Standard text messaging rates apply.

**Member Update Information:**

**Name:**

**Address:**

**Home phone:**

**Cell phone:**

**Email:**

**DOB:**

**Marital Status:**

**Family Household:**

**Joined Date:**

**Fellowshipped Date:**

**Friendship Community Development Corporation  
A Year In Review**

Submitted by C. Jennifer Coble, Executive Director

***The Friendship Community Development Corporation was incorporated in August of 2001 with a mission to build community through sustained human development. As we move closer to our tenth anniversary we are building and strengthening the community through our programs.***

***Great Things!*** has touched the Beatties Ford community and Greater Charlotte community in many ways. We have assisted families who cannot afford to buy clothes for their children. We partnered with Charlotte Mecklenburg Communities in Schools to provide uniforms for children of less fortunate families. The staff at Great Things! continues to do a great job outfitting those seeking employment in appropriate work attire. The sales generated by the store support My Sister's House Transitional Living Center Program and the store sales have increased **40%** since 2009. Traci Bullock and Rachel Stanley along with the volunteers and staff are touching the community in a great way.

***My Sister's House Transitional Living Center***

On March 8, 2010 My Sister's House opened to the Charlotte Community. Since the opening of the 26 bed transitional living center, over 75 homeless single women have been provided housing. The ever-changing economy has dramatically changed the face of homelessness as we have seen in our resident population. Our sisters include mothers, daughters, college-educated persons, phlebotomists, entrepreneurs and other women who need a helping hand to make it through these challenging economic times. Our residents are making the transition from homelessness to self-sufficiency. Several of the ladies are working part and full time. Others are continuing their education at local and online institutions of higher learning while others are successfully completing their GED studies. Iris Hubbard, Kimberley Harrison, Wanda Davis, Janie Richards, Annette Vaughters, Coretta Lattimore, Chidarelle Palmer-Glaze, Ebony Gill along with Rosemary Lawrence and our amazing team of volunteers work and give many hours to ensure the ladies are encouraged and supported on their path to self sufficiency.

***Grants & Awards***

This year we have been blessed and awarded approximately \$600,000 in grant dollars for our various programs at the Friendship CDC. Our grantors include Bank of America Foundation, Sisters of Mercy, City of Charlotte and Wells Fargo Foundation. Also My Sister's House program has been selected by Jack & Jill of America to be the beneficiary of the fundraiser banquet in March 2011. These generous dollars enable our programs to continue and allow us to build community through sustained human development.

***Housing***

We are excited to share that work is continuing on the land we own at the corner of Catherine Simmons and Custer in the Lincoln Heights Community. We are partnering with Builders of Hope to place 10 duplex units on the property to serve the community. The City of Charlotte recently awarded us \$449,000 to complete the development of this project.

***Adult Literacy and Continuing Education Program***

Beginning in November 2010, the Friendship CDC started a new educational program for adults. We are offering GED and adult basic education courses at 3239 Beatties Ford Rd. This ten week program is the key for many who are not earning a "Living Wage." Our Continuing Education program has been developed to assist adults in navigating the changing career and economic times. These tough economic times have forced us all to look at our careers and jobs differently. The Continuing Education program has been designed to assist those making career changes caused by choice or layoffs. Classes include MORTGAGE PROCESS, UNDERSTANDING CREDIT, REVERSE MORTGAGE PROCESS, INSURANCE BASICS, and PROFESSIONAL NETWORKING. We are excited about helping the community transition to new avenues of employment and better understanding their finances and the options available to them.

# ***Ministry Summaries for 2010***

# Friendship Missionary Baptist Church Member Outreach & Demographics Report

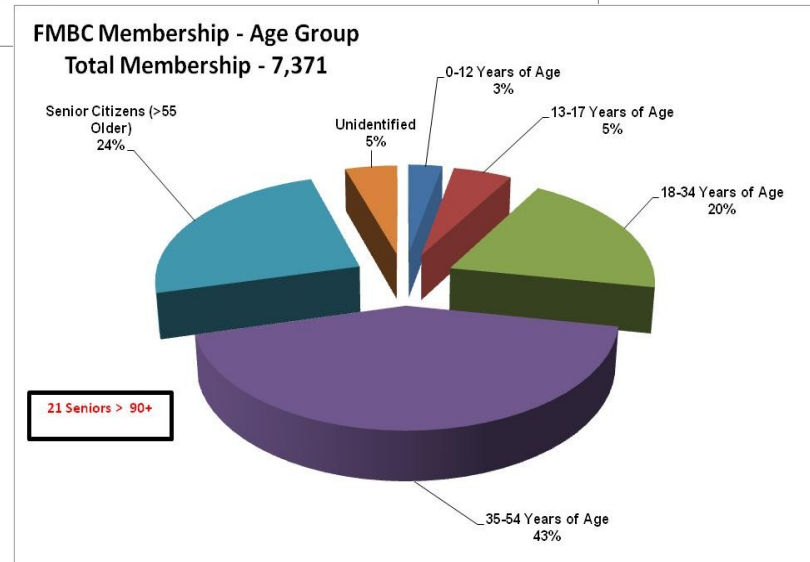
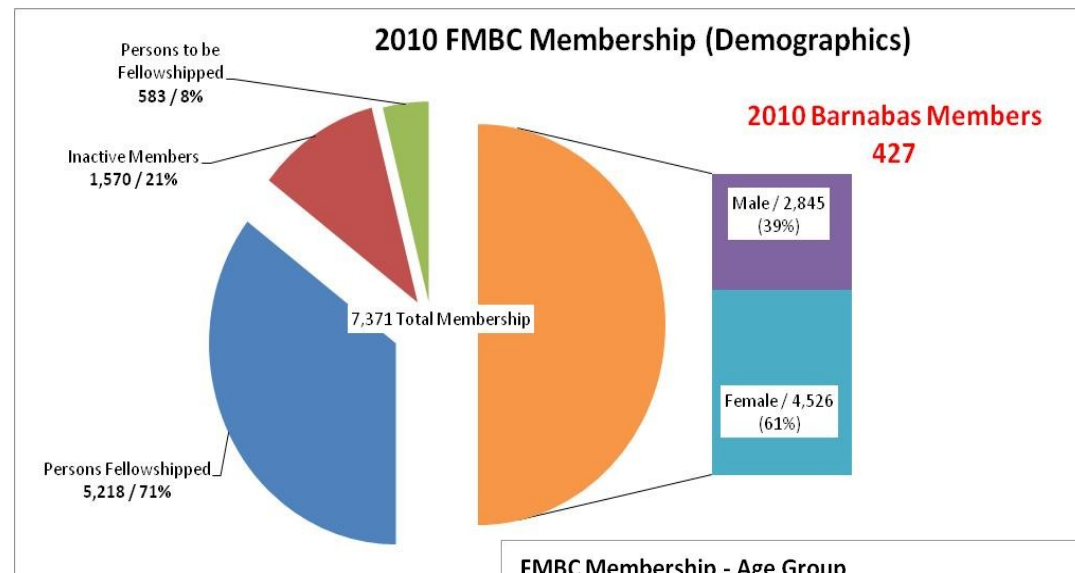
Submitted by: Sheila Ledbetter

**Support Groups**  
Submitted by Rev. Michelle A. Jones

## 2010 Demographic Highlights

7,371	Confirmed FMBC Membership (as of 12/1/2010)
39%	% of Total Membership are <b>Male</b>
61%	% of Total Membership are <b>Female</b>
19	FMBC deceased members in 2010
37	Members who requested to be removed from FMBC Membership Roster
681	Members' status unknown (in process) ◆ 337 Seniors ◆ 257 Ages 18-25 ◆ 87 Ages 13-17
307	Persons joined - yet to be fellowshiped from previous years.
95	Inactive Members are requesting to maintain membership
1626	Members unable to be contacted due to invalid data listed in the database
414	Active Members
1212	Inactive Members

(Please use Kiosk, FMBC Website, Membership Record forms to update personal info)



**CROSS** [Cancer victors Reaching out Offering Sisterly Support] **Ministry** began February of 2009. It is a support group for women that have been diagnosed, a survivor of cancer or a caregiver for someone with cancer. We meet every 1<sup>st</sup> Thursday of the month, February - November at 6:30p in Room 326. I want to give a special thanks to the facilitators for your dedication to this ministry.

**HEALS** [Helping Each other with the Acceptance of Loss through Spiritual affirmation] – **Finding Joy Ministry** is a support group for men and women dealing with transitions, [i.e. loss of a loved one, unemployment, divorce, etc.]. We have been meeting since February of 1998. In August of 2008 we began meeting twice per month. For 2011 from February – November, we will be meeting every 1<sup>st</sup> and 3<sup>rd</sup> Tuesday of the month at 7:00p in Room 326. I want to give a special thanks to the facilitators for your dedication to this ministry.

**HIV/AIDS Ministry** will be partnering with RAIN [Regional AIDS Interfaith Network] for the next three years to educate women and girls about HIV/AIDS and STDs [sexually transmitted diseases]. The grant is called *Leading Ladies Promoting Healthy Lifestyles and Healthy Families: An HIV/AIDS Awareness Project*. We are excited about this ministry endeavor. Thanks in advance to the ministry members and volunteers for their support.

### Ushers' Ministry

The Ushers continue to serve with relentless faith, marvelous smiles and innovative actions. They labor to promote effective ministry with monthly training (required attendance), mission outreach with Friday Night Hangout and Crisis Assistance Ministry. Always willing to lend a hand, Ushers can be found in many roles such as acting as Floral Bearers at funerals, assisting when families are being served during repasts as well as for the Family Fellowship Dinners. All Ushers have completed the required membership classes and Leadership Training for 2010.

### Greeters' Ministry

Still growing, the Greeters' Ministry effectively recruited at least 10 new members in the last quarter of 2010. They can be found performing myriad tasks inclusive of providing a warm welcome to the GBSC Laymen's League earlier this year; giving directions with a smile during church-wide events, providing relief at the Welcome Desk and much more. Their gracious hospitality has warmed the hearts of many visitors and congregation members.

### A Secret Place

This ministry offers the nationally recognized presentation of "Stewards Of Children" a presentation, along with workbook and dialogue to help persons recognize and be aware of the signs and dangers of child abuse.

The Sunday School instructors have attended this seminar along with deacons, trustees and members of the congregation. Seminars planned for 2011 will include the Marizetta Kerry Child Development Center Staff.

### Pastoral Care

A luncheon was hosted for area funeral directors in July to help clarify the protocol utilized by Friendship Missionary Baptist Church as it relates to funerals and memorial services. During this event, many questions were answered and it was the general consensus that this detailed information and the responses raised the consciousness of staff as well as the funeral directors.

Counseling (crisis, pre-marital, post-marital, individual and family) continues as we struggle with the challenges of a depressed economy and job layoffs as well as those diligently seeking employment.

### Baby Blessings

The sounds of a baby in the congregation alert us to the wonderful knowledge that a new generation is making itself heard and our Cradle Roll Ministry continues to grow with blessing and dedication ceremonies each month (often two per service). For 2010 we were blessed to have a total of twenty eight babies dedicated to the Lord Jesus Christ (23 in worship and 5 in private ceremonies).

**Marriage Enrichment Group (MEG)**

submitted by Rev. O.T. Tomes

Greetings and Christmas cheers!

God has and is blessing the MEG Ministry with an incredible year. This incredibleness started with the 2010 Valentine Banquet when forty two couples made their way to the conference center for an evening of good food and dancing in spite of sleet and snow. However, the ministry of MEG is not just about eating and dancing. This ministry provided an array of opportunities for couples to enjoy and enrich their relationship while they are investing in their marriage. For example:

- We held a series of “**Love and Respect**” date nights for couples which was a refreshing experience.
- We held a ten week session on The Language of Sex, by Gary Smalley and Ted Cunningham, which focused on enabling couples to experience the beauty of sexual intimacy in marriage. I must say these sessions had the largest attendance of any of the sessions we have held. We had to back order copies of the book some four times. Our annual marriage retreat was held in Charleston, SC., at the Holiday Inn Convention Center with 53 couples attending. The theme for this year’s retreat was “Understanding Your Spouse”. There were seven different churches who participated beside the Friendship family, the largest participation we had from other congregations to date. We even had one couple who came from Nassau, Bahamas for the retreat. They also expressed an interest in having us come to the Bahamas for a marriage enrichment retreat. So we can humbly say by God’s help the F.M.B.C. MEG Ministry is now International. God be praised!

**Goals for 2011:**

Starting the first Sunday in January we will start a Bible Study on Song of Solomon, God’s best for love, marriage, sex and romance. These sessions will be held in the library on the 3<sup>rd</sup> floor at 9:30a each Sunday morning. They will also be held on Thursday evenings. Sessions are open to interested adults who desire to gain a biblical knowledge on what the Bible says about love, sex and marriage. The Song of Solomon addresses the following topics:

- \* The art of attraction.
- \* The art of dating.
- \* The art of courtship, part one & two.
- \* The art of intimacy, part one & two.
- \* The art of conflict, part one & two.
- \* The art of romance, part one & two.
- \* The art of commitment.

**The Genesis Charitable Fund for Catastrophe Relief, Inc.**

submitted by Bro. Joe Muse

**GENESIS** is a 501c-3 non-profit organization established to mitigate the impact of catastrophic events on local, regional, national and international communities through awareness, education and emergency programs. Leveraging lessons learned and relationships established during Hurricane Katrina, Genesis has established a multi-year plan that includes tactical initiatives to address homeless children in Mecklenburg County, national and international disasters and world hunger through economic empowerment. In 2010, Genesis has accomplished the following:

**Mecklenburg County Homeless Children Initiative**

Cutbacks in benefits and the current economic climate have left many families homeless including more than 3000 children; some are working mothers whose incomes are too low to meet the needs of the family. **GENESIS** works to improve the quality of life for homeless children in Mecklenburg through public awareness, education and emergency programs. In 2010 we have:

- Distributed sweaters and jackets to 22 homeless children at Druid Hills Elementary School
- Partnered with A Child’s Place and Druid Hills Elementary to provide high carbohydrate/high protein snacks for nearly 60 children each school year. In many cases, these snacks serve as the only evening and weekend nourishment for these students.
- We are also in the process of developing plans for a Christmas celebration for approximately 500 homeless children to be held at the Church on December 18.

**Disaster Relief Fund**

Since 2000, there have been more than 500 disaster declarations in the United States. **GENESIS’** mission is to provide relief to local, regional, national and international communities during catastrophic events. Since our inception in 2010, we have:

- Provided financial support to the Tennessee flood victims
- Collected, purchased and shipped food and supplies to Haiti immediately after the earthquake
- In Haiti we are also working with Lott Carey, the African-American Baptist Mission Collaboration (AABMC) and Habitat for Humanity International to build transitional shelters in the Cabaret Region to support 630 families and to create housing for 430 families in the Leogane region. Your generous contribution of \$50,000 will be used to help build housing for more than 30 families in Leogane.
- An important part of recovery is ministry. **GENESIS** has participated in the North American Baptist Fellowship (NABF) Disaster Response Network whose mission is to help member churches in offering efficient and effective ministries following experiences of disaster.

**Global Economic Development**

Hunger does not begin with the absence of food. It begins with poor living conditions, poor economic conditions, poor educational systems, disease, and contaminated water supplies. All of these things and many more are the beginning of a devastating chain that leads to hunger. The 2008 recession devastated many lives domestically as well as abroad. We must work together to move from talking about hunger to doing something about it. We must also realize domestic recovery is linked directly to recovery abroad.

**GENESIS** is finalizing a five-year plan to address local, national, and international hunger. On an international level, we have chosen to work within the country of Zimbabwe. First, we are working to deliver mosquito nets to fight malaria - a disease that kills millions each year. We are also looking to help Zimbabwe with simple solutions to complex problems, for example, providing drinking water, educational books, and micro loans over the next five years. Our efforts with the Mecklenburg Homeless Children Initiative serve as one of our local World Hunger commitments and we will continue to support national disaster relief efforts when they arise. We know these are daunting challenges however, we believe we are instruments of God charged with helping eradicate world hunger, uplift the down-trodden, and increase faith through our actions. In 2010 we are:

- Purchasing and delivering mosquito nets to combat malaria in Zimbabwe
- Undertaking a solar powered electrification project to outfit a school in Zimbabwe with electricity

**International Children's Outreach Ministry**

submitted by Sis. Delores Chisley

We entered the year as a Board in transition. Yet we end the year with a Board that is fully committed to transformative mission outreach. We entered the year with projects to touch lives, reach out and share cultures, traditions and Christian values. We end the year having been touched by the Honors Chorus' Kgalaleto tour and the blessings from our young ambassadors. We extended our reach by providing educational opportunities for young adults from both of our key programs, the Honors Chorus and our Summer Outreach. We have been blessed in each of our program areas and in adding new ministry partners who extend our outreach to many others.

As a Board and an organization we are working to transform ourselves to develop/document organizational policies and procedures, to refine our Board structure here and in South Africa to align the skills of the Board members and other interested parties with the Board structure that extends our work through committees. We are also committed to track the status and success of all students who we have engaged through ICOM. Our commitment as a Board is to be structurally sound and financially fit as we develop strategies to engage both current and future partners in the full support of ICOM.

Since 1998, with our partner churches, we've touched over 200 South African Children and their schools and families. Our priorities include the following going forward:

- Ascertain the status of every child who has been part of ICOM to assess the impact of the outreach that was extended to them.
- To engage all former and current partners on the level of relationship they have or desire to have with the children they hosted
- Identify key areas of student development that both ICOM – South Africa and ICOM – USA should undertake to capitalize on the experiences they were exposed to in the USA
- Refine the sponsorship opportunities to support students in South Africa
- Begin the preparation for the 2012 Honors Chorus and execute the 2011 Summer program
- Identify and educate new ICOM partners for both the Summer Outreach and Honors Chorus

In November, Rev. Willy Ndala, chair of the Board of ICOM-South Africa (ICOM-SA) was with us for a Board retreat. He shared with us in his visit the impact of the work of ICOM on these children and their families. Just to be chosen by their school to be an ICOM Ambassador is an honor and it raises the prestige of the child and his/her family. It raises their self-confidence, not boastfully, but it shows that there is someone who cares about them and their success. As a Board, we have committed to support the whole child, not just the visit through the summer program or the Honors Chorus. You need to know that on past visits to South Africa, Friendship has made sure that we sent something to all of the ICOM children who might show up at a gathering. Just a goody bag goes a long way to show that we love you, that we're thinking of you and that we do not forget how you touched our lives.

On the post secondary front: We have five students from South Africa here in the USA completing their education. The Smiths (Deborah and George) are hosting their daughter Nicole as she finishes high school to pursue her desire to become a radiologist. The Watts – Cheryl, Larry, Joshua and Darnell have son/brother Oscar Kgatla here and enrolled at CPCC. William Thabana, a summer ambassador and Honors Chorus members Thabang Masango and Bongani Ndhlanane are enrolled at Guilford Technical Community College in their first semester. These sacrifices or commitments are to provide opportunities for them to realize a dream that for them was unimaginable – to go to college and to be able to help their families. They are all doing well.....

**2010 Parish Nurse Year End Report**

submitted by Sis. Cassandra Harding

Year-to-date 3401 people have participated in some type of education class, workshop, fitness session or health program at Friendship.

Our women's and men's symposiums were a huge success this year in terms of overall quality of programs and information. We were able to offer health screenings for the first time at the women's symposium. We have also formed strong and lasting partnerships around these two events in the community.

In addition, 1064 persons YTD have participated in some type of health screening. There is one more opportunity before the end of the year. More people have taken personal responsibility for their health this year which is very encouraging to see.

Individual Parish Nurse visits total 227 YTD and are expected to end around 245 which is about the same as last year. Most frequent reasons for seeking care still center around blood pressure and cardiovascular diseases. The second was cancer information and resources. Many visits were for community resources, and not surprisingly more visits this year around spiritual health issues (people just needing to talk).

The breast and prostate cancer support groups are growing. Many marvelous people continue to donate hours of time to share their witness with others in need. The groups are open to the community and many participants are non-Friendship members.

The Fitness Ministry survived another year although space continues to be a challenge. All classes are currently back in motion and growing. We have been blessed with very dedicated instructors. Our thanks to those participants who have continuously supported these programs.

Two workshops this year, Healthy Living and Just Eating, both were well received. The latter was a partnership of 4 ministries. We have been asked to continue the Just Eating Workshop so we will meet that challenge. We are also hoping to offer a 6-8 week Diabetes Workshop this Spring.

We continue to work towards providing ongoing medical support to My Sister's House. Medical support also continues for other ministries and worship.

**Thank you to our community partnerships this year:**

Medical support to Bruns Elementary School through their School Nurse  
Women's Health Symposium - Alpha Kappa Alpha Sororities  
Healthy Living Workshop – Council on Aging  
Family Health Fair - Charlotte Medical, Dental and Pharmaceutical Society  
Blood Pressure Screening & Homecoming Artery Display – Norvartis Pharmaceuticals  
Men's Health Symposium - 100 Black Men, CMC, & Brotherhood  
Faith, Medicine & the Law - Duke School of Divinity and Hospice & Palliative Care  
Charlotte Region  
All of our health partners who support us yearly Presbyterian, CMC, Carolina Care  
Partners, American Red Cross, Health Department, Maxium and Miscellaneous  
Medical & Nursing staff

**The Coleman W. Kerry Scholarship Fund**

submitted by Bro. James E. Lyons

This year, as was the case during the last several years, the scholarship fund principal has not realized the level of growth it realized prior to 2008 when the financial markets began to decline. However, the number of applications for scholarships has remained high. As a consequence, this has been another challenging year for the scholarship fund. When the economy is not doing well, students pursuing higher education find it even more difficult to meet their college expenses, including tuition, books, room and board expenses, etc. In this environment, these students also find it even more difficult to find part-time and summer employment to assist with these expenses. In spite of these factors, the Board of Directors assisted as many students as available financial resources would allow in 2010. The information below provides a brief summary of the scholarship awards made for the 2010-2011 academic year and in recent past years.

**2010-2011**

Total Number of Scholarships Awarded – 87

Total Amount of Scholarships Awarded - \$76, 550

Universities/Colleges Scholarship Recipients are Attending:

31 Universities/Colleges

18 North Carolina Universities/Colleges

13 Universities/Colleges in Other States

Universities/Colleges the Largest Number of Recipients Are Attending (in rank order):

North Carolina A & T State University

Winston-Salem State University

UNC-Charlotte

Central Piedmont Community College

North Carolina State University

UNC-Chapel Hill

**Scholarships Awarded During the Last Four Years**

Year	Number	Amount
2007	100	90,975
2008	96	88,000
2009	82	71,650
2010	87	76,550
Totals	365	\$327,175

The Board of Directors of the Coleman W. Kerry Scholarship Fund greatly appreciates the support of the members of Friendship Missionary Baptist Church and all others who have made contributions to the scholarship fund. Your support is vital to the work of this mission program, and it is greatly appreciated by the scholarship recipients.

**International Children’s Outreach Ministry (cont.)**

submitted by Delores Chisley

In closing, we want to share a little of what Rev. Ndala shared with us before he left in November. He shared how many of the families that we reach are far beyond the paved road, where they have no electricity. Where they have cell phones that may be out of range of a tower and that when they run down, someone has to take them to town to be recharged. These are families who see a bright light in what we are doing. He also shared that during apartheid, it was “the church” in South Africa that declared blacks as sub-human. It was “the church” that was the perpetrator of oppression and injustice. So many, many South Africans are unchurched, they resist “the church”. And then, here we come, ICOM – sponsored by “the church” to offer their children an experience that they never in their lifetime dreamed would be available to them.

Friendship – you are changing lives, not just culturally and educationally. You cannot know the depth and breadth of the impact that ICOM is having not just on the children and their families but in their communities. They now have HOPE. They now see that there is a God that loves and does not despise. They know that there is a God that lifts up instead of beating down.

We thank you for your support and for all the ways that you allow us to change lives and show God’s love for his people. We especially want to thank all host parents (both for the summer ambassadors, the Honors Chorus and our resident students), the many people who have made donations to these young people and to our ministry partners in churches around the country.

- Board Members:
- |  |                 |
|--|-----------------|
| Deloris Chisley  | Donna Stoeling  |
| Dawn Maxwell   | Michael Maxwell |
| Regina Boyd  | Linda Thomas    |
| Deacon Melvin Riddick  | Nancy Stroud    |
| Carolyn Lloyd  | Carolyn Mints   |
| Larry Watts – ICOM Committee – Friendship (Charlotte, NC)        |                 |
| Dr. Harriett Pitcher – ICOM Committee – Shiloh (Baton Rouge, LA) |                 |
| Rev. Tyrone Monro – ICOM Committee – Emmanuel (Brooklyn, NY)     |                 |
| Rev. Angell Jones – ICOM – New Salem (Columbus, OH)              |                 |
| Rev. Willy Ndala – ICOM – SA                                     |                 |

**ICOM, Inc. Mission Statement**

To provide the opportunity for international children to share Christian values while being exposed to culturally different learning experiences, thereby promoting confidence and increasing educational awareness.

**Purpose**

- To provide love and care to international children
- To encourage academic and religious involvement for international children by providing culturally enriching experiences
- To provide opportunities to bring international children to live with host families in the United States on a short-term basis
- To support education and promote cultural values in international countries
- To provide benevolences and opportunities to share and teach through cultural interchange

**DeiVision of Discipleship and Christian Education – 2010**

submitted by Rev. Sandra Caldwell-Williams

“Do your best to present yourself to God as one approved, a workman who does not need to be ashamed and who correctly handles the word of truth.” (2 Timothy 2:15 NIV)

2010 was a year of divine opportunities in the DeiVision of Discipleship and Christian Education here at Friendship Missionary Baptist Church. We are growing, stretching and challenging students and teachers in the areas of discipleship and Christian education and development. The children and youth divisions of Friendship’s Sunday School continues to grow. As more adults, children and youth continue to fill and overflow our Sunday school class rooms, we are continually praying for, recruiting and training teachers for these classes, and we continue to invite parents to be a part of their children’s spiritual development here at Friendship. We continue trialing the web as a means of reaching more people for Bible Study. The Women’s Bible study group (meets on the 1<sup>st</sup> and 3<sup>rd</sup> Saturday’s) continues to trial a web-based bible study, which we hope to expand in 2011.

The DeiVision of Discipleship and Christian Education sought to engage in mission and ministry in 2010 through:

**Sunday School** for children, youth and adults

Expanded Young Adult Sunday school to contemporary topical discussions with new name –

**New Millennium**

Annual **Easter** and **Christmas** Programs

Annual **Promotion** Program

Teachers attended **Christian Education Conference**

**Bible Electives** – in conjunction with Marriage Enrichment , Singles Ministries and Social Justice

**Stewardship of Children** session for teachers in conjunction with DeiVision of Spiritual Wellness

Christian Life and Service Seminars class times expanded (**C.L.A.S.S. 101, 201, 301, 401, 501**)

Awesome Friendship Charlotte Vacation Bible School (**VBS**)

Annual Spiritual Development Workshop – **From Jesse to Jesus and the Jesse Tree**

Monthly 3<sup>rd</sup> Saturday Morning **Prayer Breakfast**

**Literary Club**

Five (5) **Bible Study** opportunities (Tuesday, (2) Wednesday, Thursday and Saturday)

Women’s **Bible study on the web**

Spiritual Development Evaluation and SHAPE Profiles expanded

Children, Youth and Adult Church School lessons posted on [www.friendshipcharlotte.org](http://www.friendshipcharlotte.org)

**DeiVision Goals for 2011**

Revised New Members Orientation with additional of **CLASS 601**

How To Study the Bible Elective

Evangelism Workshop

Stewardship Workshop

Annual Spiritual Development Workshop

Friendship VBS

Jamaica VBS

Teacher’s Training Sessions (web-based and on-site)

Men’s Bible Study Group

Expand Bible Electives

Web-based Bible Study and electives expanded

Bible based studies in conjunction with Christian Fiction for young adult women

**Experiencing God** small group study

**Seniors’ Ministry (Seniors in the Spotlight)**

submitted by Alma Wynn Jones

The **Seniors in the Spotlight** Ministry at Friendship Missionary Baptist Church is a ministry dedicated to providing our senior community opportunities and providing a platform for spiritual growth, fellowship and lifelong learning experiences. We develop relevant programs that will enhance knowledge, increase visibility of seniors, provide an information network, provide support systems, and provide outlets for physical and recreational needs. We offer a variety of recreational and educational senior-oriented programs.

**Senior Bible Study** - *Read it for yourself. Study it. Love it. Come Alive!*

Our **Care Team Ministry** consists of individuals who have committed of their time and talents calling and visiting our Senior population, reaching out to them with a Christ-like love and spirit, offering them godly advice, understanding, comfort, encouragement, hope and truth during their times of suffering, grieving, loneliness, and end of life preparation.

**Senior Resource Fair** is a half day fair educating our Seniors on Medicare, social security, wills, reverse mortgage, funeral services, etc.

**Monthly Health Emphasis** - Our Parish Nurse offers health related tips on having a healthier, happier life.

**Valentine Fellowship/Fashion Show** is a community wide event to encourage our seniors to participate and show case their talents

**Movie Day** quarterly to offer seniors inexpensive recreation

**Day and Overnight Cultural and Educational Trips**

**Annual Picnic** - Because of our increase in attendance, we moved our annual picnic to on-site this year.

**Pre-Thanksgiving Service and Fellowship** included carryout dinners for the sick and shut-in members. This year’s attendance was close to 300.

**Pre-Christmas Service and Fellowship**

Other activities include **Arts and Crafts, Sewing Classes, Computer Classes for beginners and intermediates, and Line Dancing** .

**New for 2011**

- Conversational Tuesdays - Conversational Tuesdays will have educational topics with guest speakers and presentations followed by open discussions on everyday matters (educational, politics, philosophy and a potpourri of other topics).
- Book Exchange - You will be able to give away books you no longer need in exchange for books you really want. Every time you bring a book, you can take a book. You keep it forever or put it back into the exchange for someone else.

**Goals for 2011**

Continue to excel as a dynamic presence in the Northwest Corridor community by shaping and enriching the experiences of our senior members and by increasing our interaction with other churches; to provide and contribute to the physical, emotional and social growth development and achievement of senior citizens; to provide seniors with opportunities to participate in community service; to provide informational services to assist seniors in personal and family challenges.